



What is one word that you would use to describe 2024?





Five for '25

Leadership Trends Shaping Tomorrow

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Introductions

Working with you side by side, every day



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Look back

What's one word that describes ...

Unsettled



Unfolding





What is one
word that you
think will best
characterize
2025?

Look ahead

What's one word that describes ...

Uncharted



Polarity



Five for '25

Top Leadership and DEI Trends



1

Artificial Intelligence

From Dabble to Deploy

Audit your AI mindset and skillset.

Develop your plan – share it!

Enable others and engage in dialogue.

Explore upskilling and reskilling implications.

Maintain strong human connection.



2

Cognitive Skills

AI Needs Your Brain

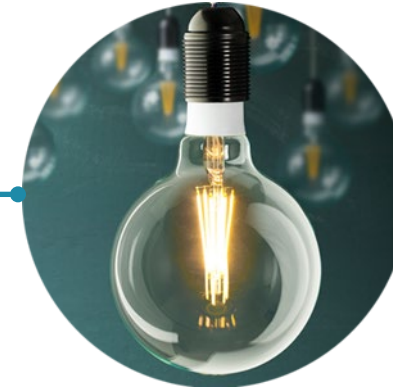
Develop or strengthen your business acumen.



Expand your enterprise thinking.



Grow strategic thinking.



Explore creative thinking.



Understand data-driven decision making.





Of the five cognitive skills we've outlined, which do you bring the most value to?



3

Humanocentricity

Keeping a people-centric approach

Encourage cautious curiosity.

Personal values balanced with professional responsibilities.

The Great Re-Engagement.

Power with Purpose.

Recognizing Inter Relatedness.



4

Inclusion

Inclusive Commitment Is the New Leadership Essential

Embody values authentically.



Be consistently inclusive.



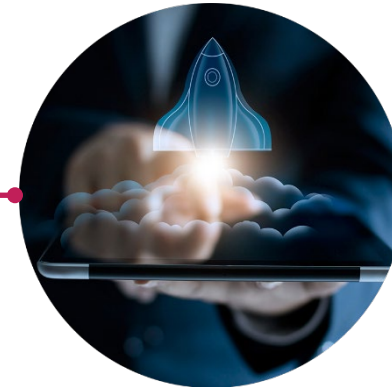
Take accountability for behaviors.



Support underrepresented employees.



Turn up the volume and quiet the noise.



5

Well-Being

2025 Well-Being Isn't
About Pizza Parties and
Yoga Sessions

A group of diverse people, including a woman with glasses and a man with glasses, are looking at a laptop screen. The image is overlaid with a large white speech bubble containing text. The background is a solid magenta color.

What do you
foresee being the
biggest challenge
to your
organization's
focus on well-
being in 2025?

5

Well-Being

2025 Well-Being Isn't About Pizza Parties and Yoga Sessions

Reimagine flexibility.



Unpack root cause issues with systemic well-being.



Demonstrate resilient leadership.



Prioritize long-term trust over short-term gains; focus on burnout prevention.



Incorporate well-being into your metrics.



Top Leadership and DEI Trends

1 Artificial intelligence (AI)


2 Cognitive skills

3 Collaboration

4 Inclusion

5 Well-being



A group of three people in an office setting. A large white speech bubble is overlaid on the left side of the image, containing the text. The background shows a man with glasses and a mustache, a woman with glasses, and a woman with curly hair, all looking towards the right. The image has a magenta overlay.

If you could
choose one
resolution for your
leaders to focus
on this year, what
would it be?

Q&A





Thank you

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