



Leadership & DEI Content at a Glance

Our comprehensive library of Leadership Development and Diversity, Equity, and Inclusion (DEI) content provides award-winning corporate leadership development programs designed to align leaders with organizational values, improve engagement, satisfaction, and retention, and foster inclusive, high-performing teams. These programs, delivered by experienced facilitators, are tailored to your organization's specific goals and cultural context. Available in multiple languages and formats—including virtual, face-to-face, and for conferences—our solutions are sensitive to your workforce and budget, ensuring leaders at every level are empowered to drive meaningful transformation.



Leadership Development Course Catalog

Employee Development

- Accountability ^v
- Career Central
- Communicate with Clarity ^v
- Emotional Intelligence ^v
- Feedback: Giving and Receiving ^v
- Growth Mindset ^v
- Handling Conflict ^v
- Managing Professional Growth ^v
- Presentation Skills ^v
- Problem Solving and Decision Making ^v
- Stress Management
- Taking Control of Your Engagement ^v
- Time Management ^v
- Your Career ^v

Leadership Development

- Behavioral Interviewing ^v
- Career Conversations ^v
- Distinctive Leadership ^v
- Emotional Intelligence ^v
- Everyday Coaching Conversations ^v
- Executive Coaching
- Growth Mindset ^v
- Influencing Across the Matrix ^v
- Inspirational Leadership
- Leading High Performing Teams ^v
- Leading Out Loud
- Leading Through Change ^v
- Presence and Impact ^v
- The Engagement Equation ^v
- The Outthinker Process
- Why Should Anyone Be Led by You?

Leadership Journey / Leading People

- Foundations of Leadership ^v
- Managing Change ^v
- Handling Resistance ^v
- Setting Goals ^v
- Delegating Responsibility ^v
- Giving Feedback ^v
- Inspiring Innovation ^v
- Influencing Others ^v
- Leading Teams ^v
- Leading Virtually ^v

Digital Leadership Content

- Leadership Essentials*
- Leadership Evolution*
- Leadership Acceleration*
- LeadershipAI*

^v = Virtual instructor-led * = Asynchronous collaborative learning

DEI Development Course Catalog

Employee Development

Instructor-led

- Allyship
- Imposter Phenomenon
- Inclusion Escape Room
- Inclusion for All
- Inclusion, Bias and Allyship for All
- Inclusive Behaviors
- Inclusive Language
- Misbehaviors and Microaggressions
- Neurodiversity
- Psychological Safety
- Psychological Safety Escape Room
- Virtual Teams

Digital Learning

- An introduction to Allyship
- Blended Working
- Exploring Bias
- Gender Allyship
- Imposter Phenomenon
- Inclusion and You
- Inclusive Behaviors
- Intersectionality
- LGBTQ+
- Mental Health and Wellbeing
- Misbehaviors
- Neurodiversity
- The Multigenerational Workplace
- Unconscious Bias

Leadership Development

Instructor-led

- 9 Levels to Pull for Inclusion
- Accelerate Leadership (Ethnicity)
- Accelerate Leadership (Women)
- Allyship
- Celebrating Pride
- D&I Champions Masterclass
- DISC
- ERG Masterclass
- Generational Workplace
- Human Resources Masterclass
- Imposter Phenomenon
- Inclusion as a Strategic Driver
- Inclusion Escape Room
- Inclusion for All
- Inclusion in HR Masterclass
- Inclusion, Bias and Allyship for All
- Inclusive Behaviors
- Inclusive Language
- Inclusive Leader
- Misbehaviors and Microaggressions
- Neurodiversity
- Privilege and Belonging
- Psychological Safety
- Race Awareness
- Supporting the Progression of Women
- Talent Acquisition
- The Inclusive Manager
- Virtual Teams
- Working Across Cultures

Digital Learning

- Accommodation
- An Introduction to Allyship
- Anti-racism
- Blended Working
- Career Discussions Nudges
- Conversation Guide
- Disability
- ERG Toolkit
- Exploring Bias
- Imposter Phenomenon
- Inclusion and You
- Inclusive Behaviors
- Inclusive Leader
- Intersectionality
- LGBTQ+
- Male Allies
- Mental Health and Wellbeing
- Misbehaviors
- Motivating Allies Nudges
- Neurodiversity
- Pay Equity
- Performance Management Bias
- Performance Management Nudges
- Psychological Safety Nudges
- Race Allyship
- Recruiter Bias
- Talent Acquisition Nudges
- The Multigenerational Workplace
- Unconscious Bias
- Unconscious Bias Nudges
- Work Allocation Bias





Career

- Career Conversations v
- Career Central
- Managing Professional Growth v
- Your Career v

Coaching

- Diversity and Inclusion
- Everyday Coaching Conversations v
- Executive Coaching
- Inclusive Leadership
- Partnering for Performance v

Consulting

- Communications
- Culture
- Leadership
- Learning and Development
- Misbehaviors
- Mobilization of stakeholders
- Neurodiversity
- Planning and Commitment
- Policy and Provisions
- Practices and Processes
- Talent Velocity
- Unconscious Bias

Employee Engagement

- Employee Engagement Survey
- The Engagement Equation v
- Managing Professional Growth v
- Taking Control of Your Engagement v

Toolkits

- Advanced Conversations
- Allyship
- Conversation Guide
- Imposter Phenomenon
- Neurodiversity
- Psychological Safety
- Taking Inclusion to You
- Unconscious Bias

To learn more about GP Strategies' courses, scan the QR Code.

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courses



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